



August 20th, 2024

St. Luke's McCall Fiscal Year 2025 Funding Request

To: McCall Memorial Hospital District Board of Trustees

Pursuant to the Healthcare Services Agreement entered into on February 5, 2016, between St. Luke's McCall (SLM) and the McCall Memorial Hospital District (District), SLM hereby requests funding of \$1,478,510 from the District for St. Luke's fiscal year 2025 (10/1/2024 through 9/30/2025) from the Sinking Fund and M&O levy to support and sustain critical healthcare programs and services.

Funding allocation amounts are as follows:

Sinking Fund	
Construction of Ambulance Shelter and On-Call Staff Living Quarters	(\$450,000)
Development of Workforce Housing	(\$871,397)
M&O Fund	
Operating Expenses	(\$157,113)
TOTAL	(\$1,478,510)

Ambulance Shelter and Living Quarters

Improving Quality of Care - The funding will be specifically used for costs to build an ambulance shelter and on-call staff living quarters for use by Air St. Luke's staff. For the purpose of improving transfer response time, protecting the current District owned ambulance asset, from the harsh weather elements, and for safely securing and protecting the medications and supplies within the ambulance.

Improving Access to Care - The ambulance on-call staff living quarters will allow for the ability to utilize staff from various locations across Idaho. Staff can be hired and housed during their working shifts in the living quarters associated with the ambulance shelter. Staffing practices across St. Luke's Health System have shown improved recruitment efforts and retention when living quarters are offered while employees are on shift.

Development of Workforce Housing

Improving Access to Care- The funding will specifically be used for the development of workforce housing. This will allow St Luke's McCall to hire and retain staff that would otherwise relocate to areas of more available and affordable housing. This will help ensure sustainment of hospital services that are currently offered now or needed to be offered in the future. This project also helps improve the current housing crisis in Valley County by improving the inventory of workforce housing options.

What does it mean for the District to fund these services?

Funding this project allows for improved maintenance and protection of the District owned ambulance. It improves response times for transports, as the ambulance will be parked in a heated garage. Currently, the ambulance is parked outside and exposed to the weather elements, which leads to longer response times, due to the time that is needed to clear the ambulance of snow and warm up the vehicle prior to departure. In addition, response time can be delayed due to unloading and reloading temperature sensitive medications and supplies, as they are currently stored inside. This ambulance shelter will also increase security measures for the vehicle.

The ability to offer on-call staff living quarters will improve recruitment efforts and retention of Air St. Luke's employees, which are based on a 24-hour work schedule.

The development of workforce housing helps to ensure services currently offered by St Luke's McCall remain available to our community members as we work to recruit and retain necessary individuals to provide those services. This may help to drive the average time to hire new employees (currently 118 days) down and decrease utilization of agency or temporary staff.

The additional inventory of workforce housing for hospital employees will relieve some of the burden in the community for other employers to locate workforce housing for their employees.

Operating Expenses

Funding will be specifically used for operating costs of the hospital district for FY2025

Next steps

SLM respectfully requests \$1,478,510 in funding in FY25 for the Ambulance Shelter and On-Call Staff Living Quarters and the development of Workforce Housing.

Thank you for your consideration and support.

Amber Green
Chief Operating Officer/Chief Nursing Officer
St. Luke's McCall